

## **EXHIBIT Z**

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*April 07, 2020*

[REDACTED]  
Toyota Motor Corporation  
1 Toyota-Cho  
Toyota City  
Aichi Prefecture 471-8571  
Japan  
[REDACTED]@toyota.co.jp

Dear Mr. [REDACTED]:

*I represent Andrew Delaney against Toyota.*

*You used Mr. Delaney to be a [REDACTED] language document reviewer to assist you with [REDACTED] starting on September 30, 2019.*

*On March 17, 2020, you had Mr. Delaney illegally fired for raising concerns about unlawful and unsafe conditions in your workplace.*

*Prior to this date, you illegally disclosed Mr. Delaney's identity, involvement, and work-product to the other side.*

*At first, you did not inform him about the subject matter of the case which was [REDACTED]*

*Toyota insisted on [REDACTED]*

*For Toyota, [REDACTED] but you had no right to drag Mr. Delaney into this.*

*[REDACTED] You have destroyed Mr. Delaney's residence and business and placed his life in grave danger.*

*After Mr. Delaney was a whistleblower and complained about [REDACTED], you defamed him, made up lies about him, and threatened him.*

*I hereby grant you 7 days from the date of this letter to contact me with your offer to settle this case.*

*If you fail to contact me by this date, I will commence legal action against you without further notice.*

*Very truly yours,*

*Christopher T. Beres*

*Christopher T. Beres*